Job Profile

##### Job title Ecologist

##### Responsible to Managing Director/Principal Ecologist/Senior Ecologist

##### Direct reports None

#### Overall purpose of job

To undertake ecological surveys and prepare high quality technical reports, as directed by the Managing Director, or Project Manager. Manage small-scale, simple projects and liaise with clients where required. Provide high quality ecological surveys, reports and advice to internal and external stakeholders and clients; represent SWT externally and help in delivering the Trust’s mission.

#### Main responsibilities

* Undertake ecological surveys to inform planning applications, habitat management plans and biodiversity net gain assessments
* Carry out desk studies, research and manage data
* Prepare high quality technical reports
* Manage small to medium scale projects throughout the project life-cycle
* Supervise works as part of ecological clerk of works activities
* Liaise with internal and external clients
* Respond to members of the public with regards to ecology
* Support the senior team to promote our services.

#### Personal Specification

##### Experience

* At least three years of relevant experience within the environmental sector
* Experience of conducting protected species surveys and advising on mitigation
* Protected species and habitat surveys
* Good understanding of Surrey and south east England ecology
* Demonstrable experience in managing projects throughout the project management life-cycle.

##### Education

* Degree in ecology or other relevant subject

##### Knowledge

* Good knowledge of the application of UK and relevant environmental legislation and planning policy
* Up to date knowledge of survey and mitigation guidance for a range of protected species
* Good knowledge of Surrey and south east England biodiversity
* Excellent ecological skills
* Good understanding and practical experience in delivering biodiversity net gain assessments
* Understanding of wide range of ecology and habitat management
* Knowledge of computer systems including word, excel, GIS and recorder

##### Skills

* Good fieldwork skills, in your area of specialism
* Be able to manage own workload and meet deadlines
* Be proficient in customer service
* Able to respond promptly and professionally to clients with advice and consultation from colleagues if required.
* Good verbal and written communication skills
* Good report writing skills
* Full driving licence
* Associate CIEEM membership
* Good understanding of biodiversity net gain assessments, and ability to apply these to your projects

##### Personal qualities

* Enthusiastic with an ability to inspire others
* Dedicated, proactive, adaptable and flexible to your approach to work
* Willingness to work unsocial hours (evenings, early mornings and occasional weekends) as dictated by survey and project requirements
* Imaginative, inventive and able to turn ideas into action
* Be personable and a team player with the ability to work on own initiative and independently when required.
* The ability to deal with a wide variety of people in a friendly and professional manner
* Willingness to train and mentor staff within the team and SWT in survey techniques
* Ability to work under pressure, manage complex workloads and to meet deadlines
* Passionate about nature conservation and the ethos of the Wildlife Trusts